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Technology Center 2600

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| FORM PTO-1449 U.S. DEPARTMENT OF COMMERCE PATENT AND TRADEMARK OFFICE INFORMATION DISCLOSURE STATEMENT BY APPLICANT | ATTY. DOCKET NO. 32803-269596 | SERIAL NO. 09/723,666 |
| | APPLICANT Larry S. Marso, et al. | |
| | FILING DATE November 27, 2000 | GROUP |

U.S. PATENT DOCUMENTS

| EXAMINER INITIAL | | DOCUMENT NUMBER | DATE | NAME | CLASS | SUBCLASS | FILING DATE IF APPROPRIATE |
|---------------------|----|-----------------|----------|----------------|-------|----------|-------------------------------|
| DC | AA | 6,073,117 | 06-06-00 | OYANAGI ET AL. | 705 | 38 | |
| DC | AB | 5,926,794 | 07-20-99 | FETHE | 705 | 11 | |
| | AC | | | | | | |
| | AD | | | | | | |
| | AE | | | | | | |
| | AF | | | | | | |
| | AG | | | | | | |
| | AH | | | | | | |
| | AI | | | | | | |
| | AJ | | | | | | |
| | AK | | | | | | |

FOREIGN PATENT DOCUMENTS

| | | DOCUMENT NUMBER | DATE | COUNTRY | NAME | CLASS | SUBCLASS | TRANSLATION YES NO |
|--|----|-----------------|------|---------|------|-------|----------|-----------------------|
| | AL | | | | | | | |
| | AM | | | | | | | |
| | AN | | | | | | | |
| | AO | | | | | | | |
| | AP | | | | | | | |

OTHER DOCUMENTS (Including Author, Title, Date, Pertinent Pages, Etc.)

| | | |
|----|----|--|
| DC | AR | MEDIAPRAISE. Mediapraise Receives National Award for Web-based Technology that Enables Companies to Solve Thorny HR Problem. Business Editors, 14 December 1998. |
| DC | AS | MINDSOLVE. Visual 360 Continues its Leadership. Business Editors, 10 Feb. 1999. |
| DC | AT | PARADIGM. Paradigm Makes Work Wise-Evaluations a True Workgroup Solution with Free Companion Program. Business Editors, 27 March 1995 |

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|---|-------------------------------|
| EXAMINER <i>Dr. Celley</i> | DATE CONSIDERED 6/7/04 |
| EXAMINER: Initial if citation considered, whether or not citation is in conformance with MPEP 609; draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant. | |

